

SAFEGUARDING POLICY STATEMENT

v1 February 2021

Everyone working with children and young people has a responsibility for keeping them safe, irrespective of their role, whether or not they are Malvern Cycle Sport members, involved in a professional or voluntary capacity or as a parent, spectator or participant.

Malvern Cycle Sport has chosen to adopt and adhere to the British Cycling's Safeguarding and Protecting Young People Policy. Full details of this policy can be found at www.britishcycling.org.uk/safeguarding

Our Welfare Officer is Mike Tibbits - he can be contacted via email (welfare@malvern cyclesport.org.uk).

In the event of not being able to contact the MCS Welfare Officer, members may contact the Chairman (chairman@malvern cyclesport.org.uk) or the British Cycling Lead Safeguarding Officer (Telephone 0161 274 2000 or email compliance@britishcycling.org.uk).

Further contact details are provided in Appendix 1, as the end of this document which detail local agency emergency contacts including email addresses and telephone numbers.

SAFEGUARDING KEY PRINCIPLES

- The welfare of children is paramount.
(A child is defined by law in England and Wales as a person under the age of 18 years.)
- All children, regardless of their Age, Race, Religion or Belief, Disability, Gender identity or Sexual Orientation, have the right to protection from abuse.
- All concerns and allegations of abuse and poor practice will be taken seriously and responded to swiftly and appropriately.
- We recognise the authority of the statutory agencies, Working Together under the Children Act 2004, and any legislation and statutory guidance which supersedes these.
- Everyone will work in partnership to promote the welfare, health and development of children.
- Everyone has a legal duty of care to children on their premises or engaged in their activities. That duty is to take reasonable care to ensure their reasonable safety and the duty is higher than it would be for adults.

SAFEGUARDING COMPLAINTS, CONCERNs AND ALLEGATIONS

If any individual has a concern about the welfare of a child, or the conduct of another person (whether they are an adult or child, parent, coach, member or otherwise), these concerns should be brought to the attention of the Club Welfare Officer without delay.

The person reporting the concern is not required to decide whether abuse has occurred, but simply has a duty to share their concerns and any relevant information to the Club Welfare Officer.

All concerns will be treated in confidence. Details of the concern will only be shared on a 'need to know' basis with those who can help with the management of the concern.

Appendix 1 – Local County Contacts

Agency/Role	Email Address	Telephone
Children's Services Family Front Door (FFD)	childrensteam@worcestershire.gov.uk	01905 822666
Emergency Duty Team (EDT), out of office hours		01905 768020
Community Social Work Team		01905 846057
Local Authority Designated Officer: Mr Jon Hancock and Team	LADO@worcestershire.gov.uk	01905 846221
Education Adviser – Safeguarding: Denise Hannibal	dhannibal@worcestershire.gov.uk	01905 844436
Police – Prevent team	prevent@westmercia.pnn.police.uk	01386 591835
Childline		0800 1111
Women's Aid (24hr. Helpline)		0800 980 3331
West Mercia Rape & Sexual Abuse Support Centre (WMRSASC)		01905 724514